

IMPORTANT INFORMATION REGARDING UNIT 1 JOB POSTINGS FOR FALL 2020

In light of the COVID 19 situation, the university is planning for every possible scenario regarding teaching and course delivery for the Fall 2020 term and are keeping their options open pending the situation of the pandemic for the fall.

Please be advised that Unit 1 job postings for all departments will include the following requirements:

All Unit 1 job postings will require applicants to demonstrate best practices for teaching skills in all of the following modes of delivery: online, in person and hybrid. All Unit 1 applicants will be required to demonstrate familiarity with online teaching experience as well as be expected to have access to technology required to teach online (computer and internet access). The delivery of courses may be online, in person or hybrid and successful applicants will be expected to have access to the appropriate technology (computer and internet access).

Regardless as to how long (or short) you have been teaching at Ryerson as Unit 1, you will be expected to demonstrate in your application your familiarity with teaching online and your use of online pedagogical tools. **I would suggest explicitly stating your online teaching experience** (including your use of D2L for course management of your in person and online courses, your online course teaching, the terms and years you have taught online courses and their course codes, any online course development you have done for DES with a Chang School contract, experience virtualizing your course(s) from mid-March to mid-April in Winter 2020, experience virtualizing your Chang Unit 2 course(s) for the spring summer 2020 term if applicable, and explaining in detail how you taught and what you did in your online or virtualized course, and any other online teaching experience you have from another educational institution (other university or college), **and clearly state this experience in your cover letter, your CV and your teaching philosophy statement (if you have one).**

For those who hold a continuing appointment, your department chair will be in contact with you to determine whether you have familiarity and are able to teach an online course(s). I would suggest that everyone, whether or not you hold a continuing appointment, and where you have never taught online other than the emergency virtualization in March, that you may want to enroll and take FORT or TALO during the spring summer term. If you decide to enroll and complete FORT or TALO, you should stipulate this training in your cover letter, CV and teaching philosophy statement when you apply for Fall 2020 job postings.

I am also encouraging those with continuing appointments who have never taught online and where your only experience may be the emergency virtualization of the remaining weeks of your Winter 2020 courses to enroll in training to be able to demonstrate this experience to your department. You may want to enroll in FORT which is only a six hour training session with two assignments (as opposed to TALO being a five week training session) and you can list this on your currency report for the 2020-2021 academic year.

I have been and continue to negotiate the terms of these conditions to ensure our Unit 1 members have the greatest opportunities for work possible. In particular, I have been advocating that management consider any training, use of D2L or other course management online technologies, and the experience of teaching online previous to Fall 2020 to be sufficient conditions to meet this criteria. I have impressed upon management that the sessional hiring committees need to begin to hire our Unit 1 members as soon as possible once the job postings close as courses that will require virtualization will need to give contract lecturers time to do this work.

I recognize that teaching online means using your own computer and internet access and using your home office for the purposes of teaching. I have brought these issues and others to the attention of management in the interests of our members. As each of these issues get resolved and answered, I will send email communications to all Unit 1 members in this regard.

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